



Director Profile: Gary D. Penner, PMP

First Impression Gary is a man of high ethics (honest, hard working, loyal) with a passion for life and love of problem solving. He is very likeable and approachable, with a natural strength in people management. With the powerful combination of solid experience and strong communication skills he is ideal for any consulting opportunity you may have available.

Career Progression Gary Penner, President of Innovalign Consulting Corporation, has been a project manager since 2000 working with numerous organizations in many different market sectors. During this time, Gary has been promoted through the roles of Project Manager, Delivery / Program Manager, Senior Project Manager and Management Consultant prior to starting Innovalign Consulting Corporation. Gary has managed progressively larger projects throughout his career.

In his current role, Gary is president of Innovalign Consulting Corporation. He remains active working as a consultant offering services through Innovalign to a broad range of clients.

Personal Impact Gary has strength in leadership and relationship management. His greatest impact is empowering the people on his teams to perform at their optimum.

Education	University of Alberta	Business Analysis Certification	2008
	University of Lethbridge / York University	Masters Certificate in Project Management	2004
	University of Alberta	Management Development Certificate	2002
	Athabasca University	Numerous courses towards Bachelor of Commerce Degree	-
	Mount Royal College / Grant McEwan College	General interest courses	-

Certifications	Project Management Institute	PMP CERTIFICATION	2007
	Loyalist Certifications	ITIL FOUNDATION V.3 CERTIFICATION	2007

Overall Assessment Gary is an experienced leader, team player, certified and proven PMP and ITIL manager with a track record of being an achiever. Gary challenges and empowers his teams to achieve continuous improvement, and to create and implement new ideas. He is recognized for excellent interpersonal skills in dealing with vendors, staff, other departments, and fellow management. He has built great strategic relationships and is recognized for his excellent oral and written communication skills with all levels of the organization, including staff, management, and boards of directors.